

## GOVERNANCE STRUCTURE

### MEMBERS

- Guardians of the objectives and governance of the Trust

### BOARD OF TRUSTEES

- Ensure clarity of vision, ethos and strategic direction
- Hold the executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff
- Oversee and ensure effective financial performance

## COMMITTEES OF THE BOARD

### 11 Local Governing Bodies

- Monitor and assure the quality of educational provision and outcomes and report to the Trust Board
- Hold Principal to account for the above

### Complaints Committee

- Deals with complaints in line with policies and procedures
- Reviews the Complaints Policy

### Pupil Disciplinary Committee

- Considers permanent exclusions and suspensions as per statutory guidance

### Audit and Risk Committee

- Receives reports from the internal auditor on the effectiveness of financial procedures and control
- Receives reports from the CEO on the effectiveness of financial procedures and control
- Informs work plan for audit reviews
- Receives and assesses risks identified by the CEO and Board

### Pay and Performance Committee

- Formulates and reviews the Pay and Performance Policy
- Receives reports from the CEO on the performance and pay of all staff

### Finance Committee

- Monitors the detailed Trust budget income and expenditure
- Deals with all matters pertaining to tendering for services in accordance with the Trust's Financial Regulations and statutory guidance

### Senior Staff Remuneration Committee

- Determines the remuneration of Principals and the senior executive team
- Determines the remuneration of the CEO

### Admissions Committee

- Considers all matters relating to admission of pupils as per the Admissions Code and other guidance
- Reviews the admission arrangements

### Personnel Committee

- Hears appeals in relation to staff dismissals
- Considers and reviews personnel/HR policies