

Trade Union Facility Time Report – 1 April 2024 – 31 March 2025

Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. Lincolnshire Gateway Academies Trust publish this information annually.

1. Relevant Union Officials

Number of employees who were relevant union officials during the period	Full time equivalent number of employees who were relevant union officials during the period
9	8.267

2. Facility time as a percentage of working time

Facility time as a percentage of working time	Number of Employees
0%	6
1-50%	3
51-99%	0
100%	0

3. Percentage of pay bill spent on facilities time

Total pay bill	£30,953,374.05
Total cost of facility time	£10,287.38
Percentage of pay bill spent on facilities time	0.033

4. Paid Trade Union Activities

Time spent on trade union <u>activities</u> as a percentage of total paid facility time hours	0%
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