

**Trade Union Facility Time Report – 1 April 2022 – 31 March 2023**

Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. Lincolnshire Gateway Academies Trust publish this information annually.

**1. Relevant Union Officials**

<b>Number of employees who were relevant union officials during the period</b>	<b>Full time equivalent number of employees who were relevant union officials during the period</b>
8	7.255

**2. Facility time as a percentage of working time**

<b>Facility time as a percentage of working time</b>	<b>Number of Employees</b>
0%	0
1-50%	1
51-99%	0
100%	0

**3. Percentage of pay bill spent on facilities time**

Total pay bill	£24,363,162.66
Total cost of facility time	£532.22
Percentage of pay bill spent on facilities time	0.002%

**4. Paid Trade Union Activities**

Time spent on trade union activities as a percentage of total paid facility time hours	100%
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